
 GERMANS AYMERICH ISERN, SL	<b>COMPANY QUALITY AND ENVIRONMENTAL POLICY</b>	<b>CODE</b>	
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The Management of Germans Aymerich Isern SL and Triposona S.A. establishes quality, food safety, environmental and energy policy. The Quality Policy is based on ISO 14.001, ISO 50001 and IFS (International Food Standard).

The Quality Policy is aimed at satisfying customer needs and producing a hygienically safe product, preserving and respecting the environment and complying with the requirements, in particular those established by ISO and IFS. For these reasons, the Management considers the promotion of continuous improvement to be fundamental, through the following criteria:

1. To comply with the obligations to produce safe products, following the company's HACCP, which is based on the principles of the "Codex Alimentarius", respecting environmental, food and energy legislation in all the company's activities and, whenever possible, to go beyond this compliance, in order to be able to take on increasingly severe legal obligations in the future.
2. To know and review the specifications of products derived from agreements with customers. To meet their expectations and to maintain a correct review of customer satisfaction.
3. To analyse the different indicators or non-conformities in order to detect the corrective-preventive actions or resources necessary to guarantee a safe product, acquiring a commitment to the continuous improvement of the Quality System.
4. Consequently, the company must always bear in mind that the most appropriate processes and technologies must be used to improve energy performance and to prevent, reduce and, whenever possible, eliminate contamination and disturbances that have a negative impact on the product and the environment.
5. The company must follow basic ethical work requirements:
  - ✓ Every human being has a unique value, which justifies moral consideration for each person.
  - ✓ Every individual has the right to self-realisation, to the extent that it does not interfere with the same right of others, and has the obligation to contribute to the well-being of society.
  - ✓ The company shall provide the best possible care to all those who seek its help and advice, without unfair discrimination based on differences of sex, age, disability, colour, social class, race, religion, language, political belief or sexual orientation.
  - ✓ The company takes into account the principles of privacy, confidentiality and responsible use of information in its professional work.

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6. To meet the training needs of all personnel in order to know and cooperate with the management systems in place and to achieve the annual objectives set.
  7. To maintain adequate facilities to facilitate correct handling and hygiene practices, as well as to carry out the necessary monitoring of these to ensure a hygienically safe product.
  8. Annually review and establish quality objectives and take the necessary actions to improve the management systems.
  9. To work to optimise resources, correctly managing the use of energy and water by applying energy saving systems in our production systems, in order to reduce water consumption and avoid wasting energy.
  10. To manage waste appropriately and reduce it as far as possible.
  11. Our company organises its management with the aim of meeting the needs of its members and expressing its full potential while maintaining biodiversity and natural ecosystems, all with the aim of being a sustainable company, economically, socially and ecologically.
  12. To continually seek to optimise and improve processes in order to increase productivity and reduce defects.
  13. We work to instil the culture of food safety in all the company's personnel and to ensure that there is feedback between management and quality and the rest of the departments in order to move towards full awareness of food safety throughout the entire process.
  14. The company works to obtain safe products without suspicion of adulteration and/or fraudulent actions, from the purchase of raw materials and auxiliary materials to the sale of products.
- The policy, objectives and their review are communicated to all levels of the organisation, including those working on behalf of Germans Aymerich Isern SL and Triposona SA. It is also available to the public on request and is reviewed for its continuous adaptation within the framework of the Management review.

*Joan Aymerich Isern*



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09/07/2021